



HEALTH & SAFETY POLICY STATEMENT

Management of The Health and Safety Management Group is vitally interested in the health and safety of its students, contract instructors and administrative staff. A major on-going objective is to protect students, contract instructors and staff from injury, illness, violence, and harassment in the workplace.

The Health and Safety Management Group will make every effort to provide a healthy and safe work environment. All instructors and administrative staff must be dedicated to the objective of reducing the risk of injury, illness, violence and harassment in the workplace. The Health and Safety Management Group will follow all legislative requirements.

As an employer, The Health and Safety Management Group is ultimately responsible for worker and student health and safety. As President I give you my personal promise that every reasonable precaution will be taken to protect students, contract instructors, and administrative staff from harm.

As the supervisor, I am responsible to ensure that safe and healthy working conditions are maintained in his or her assigned working area. A supervisor is responsible to ensure that workers follow established safe work practices and procedures. Staff must receive adequate training in their specific work tasks to protect their health and safety.

Every person must protect his or her own health and safety by following the law, and the company's safe work practices and procedures.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization; from the president to the students, contract instructors and administrative staff.

Betty McDonald

President

January 1, 2017